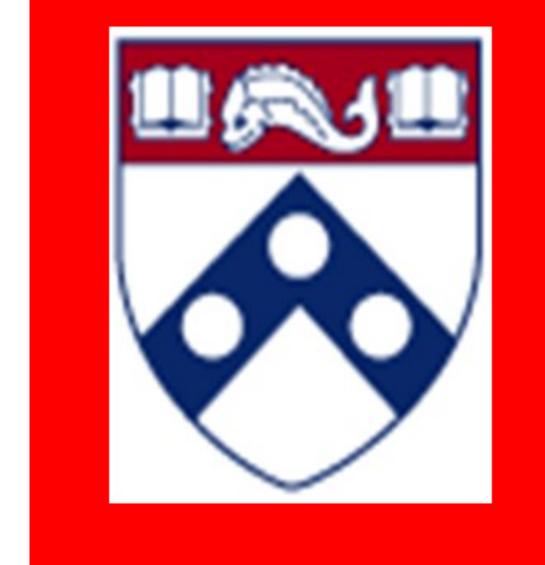
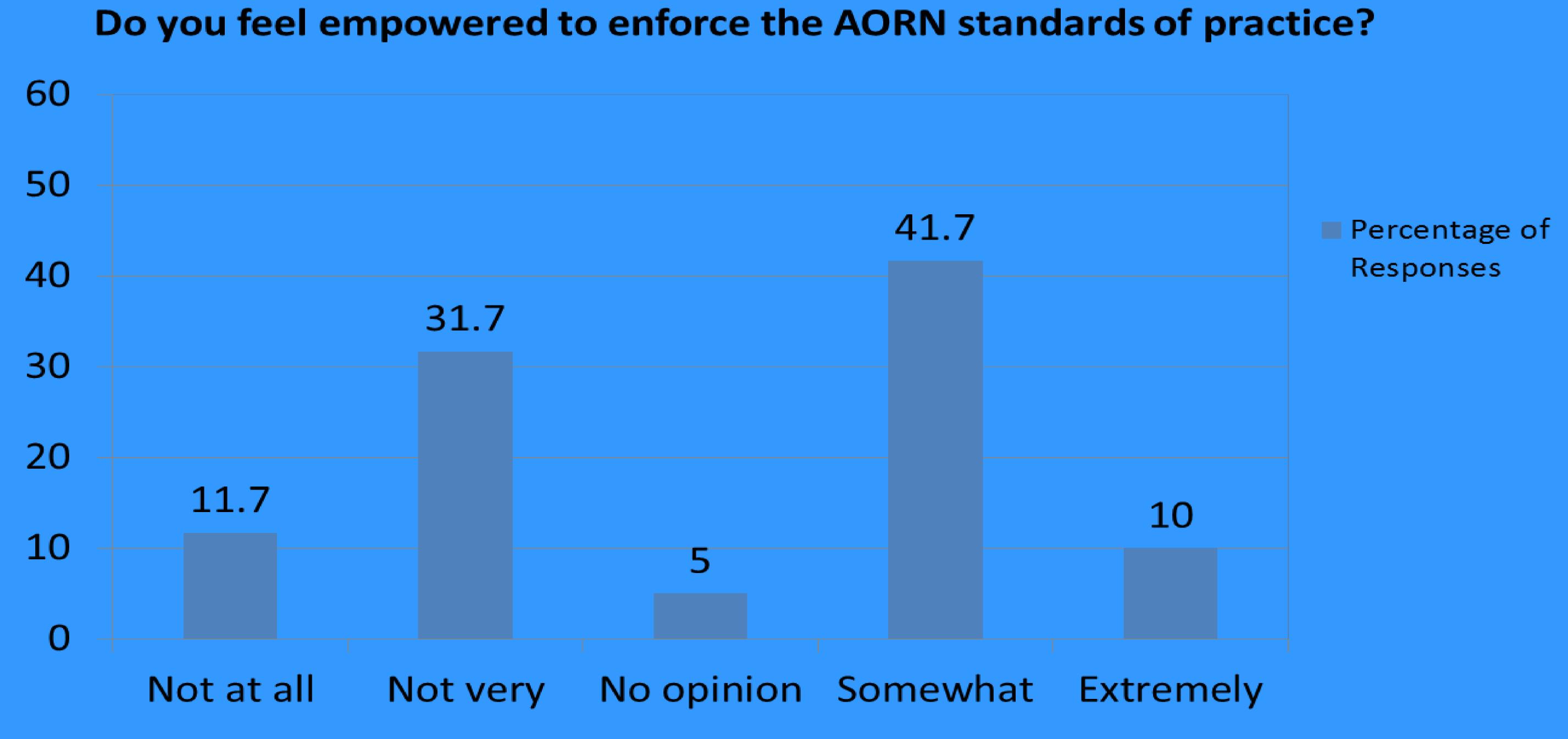
# BACK TO BASICS: The IOM CALLS FOR NURSES TO TAKE CHARGE OF THEIR PRACTICE Perioperative Nurses at the University of Pennsylvania Demonstrate Authentic Leadership Joyce Stengel, MSN, BSN, CNOR and Marianne Saunders, BSN, RN, CNOR



Changing a culture in a large operating room is challenging. A group of 5 nurses from the Hospital of the University of Pennsylvania inspired the staff by creating a Back to Basics campaign in the OR to support safe patient practices and sustain a safety culture. Questions such as awareness of surgical attire, traffic control, knowledge of practice, best practices, education, empowerment, and confidence identified the need to change practice. Phases were developed to simplify the process and focus on important issues.... one at a time.

Phase 1: AORN PERIOPERATIVE STANDARDS Improving the practice environment to support patient safety and improve outcomes. Reducing the risk of surgical site infections by keeping the environment as clean as possible: Back to Basics is reborn •No food or drink permitted in the restricted area, •No personnel belongings in the OR proper Reduce traffic in and out of the OR Adherence to aseptic practices at all times



## Phase 2: SURGICAL ATTIRE Evidence-Based

**Bio-burden on home laundered scrubs is greater** than hospital laundered scrubs (HLS). Current practice was not congruent with AORN recent recommendations of HLS. **PROPOSAL TO CNO TO SUPPORT INITIATIVE :** CNO approves capital request of > \$300,000

- estate needs
- Collaboration with : **Information Technology Electrical Engineers Materials Management Clinical Engineering** Sizing and purchase of 1000 scrubs activities
  - standards

• Communication with COO to approve real

• Research Scrub Machines cost and capabilities

Sizing and purchase of lab coats for off-site

**Education of staff on accountability to practice** 

Success will focus on SSI rates, staff empowerment, accountability of staff to practice standards, staff education, and environment changes •Compare 2012 /2013 surgical site infection rates

Post survey

Are you confident in explaining the AORN standards of



Somewhat

No opinion

Not very

Not at all



### Phase 3: EDUCATE AND EVALUATE



