Strategies for engagement: One organization's path to decreasing fall rates

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Objectives

- Participants will be able to significance of falls on patients and nurses
- Participants will be able to identify components of fall prevention plan
- Participants will be able to discuss the strategies created and implemented to decrease falls
- Participants will be able to identify tools used to identify efficacy of falls program

Where did we start?

- For the final quarter of 2009 oncology contributed 32 out of 125 falls
- 2009 institutional fall rate of 3.21/1000 patient days
- 2010 goal 2.81 falls /patient day

Review of the Literature

- Major academic medical center reported a rate of 4.88 falls per thousand patient days with a goal of 3.2 falls/thousand patient days
- Injury Rate reported as "good"

Miller and Limbaugh,2008

Impact of Falls on Patients

Injury
Loss of confidence in care givers
Loss of confidence in physical abilities

Impact of Falls on Nurses

Loss of timeDistractionJob Dissatisfaction

Institutional Impact of Falls

Cost
Decreased patient satisfaction
Decreased reimbursement

 Falls need to be viewed like a medication error! Avoidable and preventable with appropriate level of diligence

First Steps

Identification and education of vested parties

- Identification of barriers to goals
- Identification of structures and processes already in place
- Identification of our opportunities for improvement

Pilot Units

Inpatient adult oncology units
 Four Units

 Surgical Oncology
 Medical Oncology
 Hematology Oncology Unit
 Bone Marrow Transplant Unit

Who are the Vested Parties?

Nurses

- Ancillary personnel
- Patients
- Families
- Physicians/LIPs
- Anyone the patient may come into contact with!

Nursing Education

How are rates report
Importance of all aspects of the falls plan
Validation of rounding
Call director or designee with every fall

Clinical Care Technicians

Role as Fall Champions
Role in Safety Huddles
"First line of defense"

Unit Secretaries

Role in Safety HuddleFacilitation of communication

Patients and Families

Falls education upon admission
Family role in fall prevention
Consistent re-enforcement

Physicians and LIP

"state of the union"Use of sitters/ one to ones

Additional Staff

Therapists: Physical, occupational, speech
Unlicensed personnel
Visitors
Volunteers
Who else?

Falls Plan

Fall Risk Assessment Johns Hopkins Fall Assessment Humpty Dumpty Falls scale Products Bed exit alarms Socks with treads Rounding ■ 4Ps: Position ,personal needs, pain and potty

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Recommendations for families related to age appropriate safety initiatives and cautions
 Specific information about the inpatient

environment

New Additions

- Falls Champions
- Safety Huddles
- Post Falls Huddles
- Falls web site
- Adjuncts to bed exit alarms
- Toilet rails
- Falls drills
- Falls agreement

Falls Champions

- Empowering for both professional and ancillary staff
- Additional Education
- Accountability
- Shared leadership
- A form of peer review

Safety Huddle

- Short focused discussion of patients at risk for falling
- Beginning of every shift
- Entire staff participates

Post-Falls Huddle

Immediate focused discussion after a fall
Participants include all personnel including leadership
Brief questionnaire
Goal: What do the nurse and the patient feel contributed to the fall?

New Products

Toilet Rails
Adjuncts to bed exit alarms
Low bed
Visibility Aids

Falls Web Site

 Aggregates all fall info on one place on the intranet including: Falls Huddles
 Product Information
 Educational Content

Falls drills

Mock Fall
Staff stages a fall
Staff to respond as they would for a "real" fall
Fun
Allows lively discussion
Dialogue about what may and or may not be working

Falls Agreement

Completed upon admission
 Facilitates conversation between patient, family and nurses

Provides cues for key points for nurses to discuss

Measures of Success

Falls Rates

- Review of qualitative data from post falls huddles
- Patient validation
- Staff feedback

Future Plans

Educational OfferingsQualitative research