# Safety Scripting: Improving Patient Safety and Outcomes Littleton Adventist Hospital



#### Introduction:

Incorporating safety scripting into the nursing staff daily routine helps decrease patient safety events, improve patient outcomes and enhance patient satisfaction. The goal of this strategy is to help develop a consistent message for the nursing staff given the increased patient acuity, decreased length of stay and the multiple other issues the nurse may be dealing with in a day.



# Scripting Objectives:

- 1. After completing the education on "safety scripting", the nurses will a better understanding how effective communication sends a clear and consistent message to patients and family members.
- 2. After completing the "safety scripting-white board" education, nurses and ancillary departments will utilize the white boards as a method to communicate for patient care expectations and outcomes.
- 3. In implementing the use of the "white" boards and safety scripting; this will enhance communication with patients and family members regarding expectations for patient safety and optimal outcomes.



# Background/Significance:

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- Gives the nursing staff standard communication tools in providing clear and concise explanations that build relationships with patients and family members.
- Strengthens patient awareness of information on the white board as a vital instrument for necessary tools to enhance patient safety (i.e. non-skid footwear, bed, and call light education).
- Incorporating the use of the "white" board and safety scripting, will help decrease the rate of falls, pressure ulcers, improve patient and staff satisfaction.



#### Littleton Adventist Hospital

□ Admit folder given Nurse Manager:	:		Man	ager:	Date: Director:								Assistant									
Medical Physician: C Consulting Physician	RN: Shift: Phone:							CNA: Shift: Phone:						Dietary Services: 45802 (call to order food)								
Nursing Goal of the day:						Speech Therapy: Physical Tl					Therap	py:	Occupational Therapy:					Respiratory Therapy:				
Therapy Goal of the day:					Family Contact Information:																	
				Pt out of room location:																		
Precautions: Aspirations		['s	0	's	Meal % Consumed: B: L: D:								Pain Medicine Last Given:					Wound Care:				
□ Falls Risks						Level of Assistance:								Activities								
□ Repositioning Case Manager: Phone:										ath/ Shower Date: entures Cleaned:												
Social Worker: Phone:						Shower: Care:									Oral							
Anticipated Discharge Date: Plan:						Transfers: C								lhair:								
Hourly Rounding	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	12	2	4	6		

## **Strategy and Implementation:**

Safety Scripting Champions at LAH:

- The scripting champions are composed of staff RNs, CNAs, Unit Coordinators, Nursing leaders, and Quality Department staff.
- The champions' goals are to facilitate the development and enhancement of the nursing staff communication with patients and family members.
- Champions educated all Nursing staff at the competency skills fair and continue to provide individual education about effective scripting verbiage and how to accurately use the white board.
- A champion attended ancillary department meetings to communicate use of the white boards and to allow for feedback.



## **Strategy and Implementation:**

#### **Scripting Manual**

- Pocket manuals were distributed to staff members with review and demonstration of safety scripting stages. They encourage staff members to provide crucial information with patients in a clear and concise message.
- The pocket size manuals were developed to represent the different stages in the patients hospital stay. There are three stages: admission, daily interactions and discharge.
- In each stage, there are key bullet points for the nursing staff to use when communicating with the patient and family members.
- Educating the staff to address the safety scripting alleviates stressors from the patient, allowing the patient to feel more comfortable asking questions.



## **Scripting Manual**





# Evaluation:

"White" board feedback:

- After completing the skills fair and meetings, staff were asked to give feedback regarding the interventions on the "white" boards.
- Nursing and ancillary departments are now in the process of evaluating the "white" boards to determine modifications needed.



# Evaluation:

Scripting Audits:

- We are in the process of evaluating the use and effectiveness of scripting.
- We are engaging "secret shoppers" to identify what messages the nursing staff are conveying to the patient.
- Continuous positive feedback is given to nurses to reinforce the use of scripting.



# Learnings:

- Developing the scripting process and educating staff on one unit has taken more time than expected. This is due to various schedules of employees and the continual need to re-educate staff members.
- The team would like to have a seamless process before implementing safety scripting in additional hospital units.
- Promoting the positive impact of safety scripting for one unit hopefully reinforces the process hospital wide.



# Future Work:

- To complete the evaluation of the scripting process.
- To spread this method of scripting and the use of "white" boards to the remaining hospital units.
- To provide positive continuous feedback to nurses regarding the importance of scripting and how it can enhance communication with patients and family members.
- To incorporate "scripting" into new employee orientation.



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#### **Literature Cited**

 Quick-E Pro: Scripting: A Guide for Nurses by Jo-Ann C. Byrne, RN, BS, MHSA; Kathleen L. Garrison, MSN, RN; Frances M. Moore, RNC, BSN, MSA

