

NDNQI® Survey

NDNQI offers three versions of the RN Survey:

1. Practice Environment Scale
2. Job Satisfaction
3. Job Satisfaction--Short Form

Scale	Item Stem	Subscale	Number of items in scale and scale definition	1st year	Survey Version
Job Enjoyment	Nurses with whom I work would say that they...	Job Enjoyment	7 items: measure of the degree to which people like their work.	2004	All 3 versions
Practice Environment Scale	Indicate the extent to which you agree that the item is PRESENT IN YOUR CURRENT JOB.	Nurse Participation in Hospital Affairs	9 items: the participatory role and valued status of nurses in a broad hospital context.	2007	Practice Environment Scale only
		Nursing Foundations for Quality of Care	10 items: the nursing foundations for a high standard of patient care: a pervasive nursing philosophy, a nursing (rather than a medical) model of care, and nurses' clinical competence and development.		
		Nurse Manager Ability, Leadership, and Support of Nurses	5 items: the critical role and key qualities of the nurse manager and ways the nurse manager supports the nurse.		
		Staffing and Resource Adequacy	4 items: having adequate staff and support resources to provide quality patient care.		
		Collegial Nurse-Physician Relations	3 items: the positive work relationships between nurses and physicians.		

Scale	Item Stem	Subscale	Number of items in scale and scale definition	1st year	Survey Option
Adapted Index of Work Satisfaction	Nurses with whom I work would say that they...	Task	6 items: Activities that must be done as a regular part of the job.	2004	Job Satisfaction and Short Form only
		Decision-Making	7 items: Management policies and practices related to decision-making.		
		Nurse-Nurse Interaction	6 items: Formal and informal contact among nurses during working hours.		
		Nurse-Physician Interaction	6 items: Formal and informal contact with physicians during working hours.	2004	Job Satisfaction only
		Autonomy	7 items: Amount of independence, initiative, and freedom permitted or required in daily work activities.		
		Professional Status	6 items: Importance or significance of the job, both in nurses' and others' view.		
		Pay	6 items: Cash remuneration and fringe benefits received for work performed.		
Adapted Nursing Work Index	Nurses with whom I work would say that they...	Professional Development	10 items: Opportunity and access to career development.	2004	Job Satisfaction only
		Supportive Nursing Management	5 items: Satisfaction with unit managers in relation to decisions, support, and consultation.		
		Nursing Administration	5 items: The visibility and power of the chief nursing officer.		

Other survey items	Number of items	1st year	Survey Option
RN Work Context items	13 items	2004	All 3 versions
	4 items	2005	
	2 items	2006	
	5 items	2007	
	3 items	2008	
	4 items	2009	
	2 items	2011	
	2 items	2012	
RN Characteristic items	9 items	2004	All 3 versions
	2 items	2005	
	1 item	2007	
	2 items	2008	
	1 item	2011	
	1 item	2012	
Job Satisfaction items	3 items: individual-focused ratings of job satisfaction or job enjoyment	2004	Job Satisfaction and Short Form only
	8 items: individual-focused ratings of job satisfaction	2004	Job Satisfaction only